



HURRICANE ISLAND  
**OUTWARD BOUND SCHOOL**

---

2022 ANNUAL REPORT

**“THIS EXPERIENCE SHOWED ME THAT I CAN DO MORE THAN I THOUGHT I COULD. I HAVE ALWAYS WANTED TO CHANGE THE WORLD, BUT BEFORE THIS TRIP, I DID NOT THINK I COULD.”**

*–Everett, Age 15*

Photo on pgs. 6-7 taken on the ancestral lands of the Seminole, Matecumbe, Cuchiyaga and Guarungumbe nations. All other photos taken on the ancestral lands of the Wabanaki Confederacy. Cover photo credit: Luke O’Neill.

# DEAR HIOBS COMMUNITY,

There is a poem in the HIOBS Readings book by Marge Piercy, titled, “To be of use.” It starts with:

*The people I love best  
Jump into work head first  
Without dallying in the shadows  
And swim off with sure strokes out of sight.  
They seem to become natives of that element,  
The black sleek heads of seals  
Bouncing like half-submerged balls*

I just have to say, I LOVE the people in our HIOBS community. In 2022, so many of you jumped into the work of our school headfirst, and the ripples of confidence that erupted from your wake as you swam off with sure strokes was a pure demonstration of our mission—never yielding.

Our Board and Council, led by Chairman Jack Peat, remained resolute and on watch, pushing the school to reach a new horizon. Our field staff continued to do what they do best, educating our students in the bright arts of character development. New faces and talents flooded into our staff community to help us move forward with alacrity. Our alumni, and parents of alumni, continued to share their stories and the life-changing lessons from their HIOBS experiences, encouraging others to enroll on a course. And so many of you led by example in sharing your time and resources to support our mission.

We have a lot of good work in front of us. We have more students to serve, more bases to develop, a new generation of pulling boats to build, and more lives to change. Let’s keep the momentum going!

Serving (and swimming) with you,



Eric Denny  
Executive Director



## OAR AWARD

In recognition and appreciation of her enormous contributions to HIOBS, including 47 years as a field instructor, Peals Wrobel received the 2022 Distinguished Service Oar Award at the End-of-Summer Celebration & Annual General Meeting on September 10, 2022. Congratulations, Peals, and thank you for your service!



## INSPIRATION

“Summoning the grit to paddle ourselves through a rainstorm or pull ourselves up a rock wall gave us the courage to reach for new depths with our writing, and the friendships we made on course created a safe space to share it all.”

– Jenny O’Connell,  
Telling Room Teaching Artist

# EMPOWERING YOUTH THROUGH INSPIRATION AND ADVENTURE

In the summer of 2022, seven young writers, ages 14-16, took to the woods and waters of western Maine to deepen their craft by exploring their writing — and the wilderness — in a new way.

The seven-day canoeing and rock climbing course, part of a partnership between HIOBS and The Telling Room, was specifically designed to provide these young writers with team and leadership

development skills, traditional Outward Bound-based expeditionary skills, and the opportunity to get to know fellow writers and peers.

The heart of the Outward Bound experience is learning by doing. Groups are placed in an unfamiliar environment, with the necessary tools for solving problems, and then challenged with a goal that requires group cooperation and teamwork. This experience gives students the chance to expand their communication, problem-solving, and leadership skills in an exciting outdoor environment.

What these students found is that whether searching for the right word or perfect phrase, a handhold, or the next cairn, every journey on the page and the trail begins with the same deliberate intention: the willingness to strike out on an adventure and walk into the unknown. Accompanied by a Telling Room Teaching Artist and HIOBS course instructors, these writers found connection, challenge, and growth within their writing and in the wide world around them.

“They say that every adventure starts with a step. A singular footfall, and you’re on your way, ready to take on the world. I disagree. I believe that an adventure begins with the decision to take one, and that this is not easy, but the single most difficult part of the entire journey.”

– Margo, Age 14,  
Telling Room Participant

**THE TELLING ROOM** is a literary arts education nonprofit whose mission is to empower youth through writing and share their voices with the world. As a literary arts education organization focused on young writers ages 6 to 18, The Telling Room seeks to build confidence, strengthen literacy skills, and provide real audiences for its students. The Telling Room believes that the power of creative expression can change communities and prepare youth for success both now and in the future.

# SCHOLARSHIP REPORT

**Our Scholarship Program is guided by a single principle:** every person, regardless of means, should have the opportunity to discover more within themselves through the challenge and adventure of an Outward Bound course.

We firmly believe in equal opportunities for everyone, regardless of their financial situation. That's why we provide scholarships to hundreds of deserving participants each year, taking both motivation and merit into account.

IN 2022, WE PROVIDED OVER **\$513,000** IN SCHOLARSHIP SUPPORT.

36%



OF OUR STUDENTS RECEIVED A SCHOLARSHIP OR FINANCIAL AID.

**“THIS WAS PROBABLY THE BEST EXPERIENCE I HAVE EVER HAD. IT TAUGHT ME HOW TO COLLABORATE, COMMUNICATE, AND PROBLEM SOLVE....I GOT TO SEE INCREDIBLE WILDLIFE, SUNSETS, AND STARS.”**

*-Bella, age 17*

## OUR SCHOLARSHIP PROGRAM CONSISTS OF FIVE MAJOR AWARD CATEGORIES:

### Leadership Awards

Leadership Awards are merit-based scholarships offered through select schools and youth-serving organizations. These awards were created to provide young students with demonstrated leadership potential the opportunity to attend a 15- or 22-day course in the summer after their sophomore or junior year of high school. Each participating organization determines the criteria by which they select their award recipient.

### Memorial Scholarships

Emerging Leader Memorial Scholarships are annual awards created in memory of a loved one who had a life-changing experience with HIOBS. These are cherished awards, and we are honored to be able to offer these meaningful tributes.

### Pinnacle Scholars

The Pinnacle Scholars program provides the opportunity for high-achieving students, many from economically disadvantaged

backgrounds, to attend an Outward Bound course free of charge. This program represents a partnership between HIOBS and youth-serving and college-prep organizations across the country.

### Veterans Program

The Outward Bound for Veterans program provides fully-funded, weeklong courses for returning service members and veterans of the U.S. military. These courses have been made possible by generous contributions from a network of private donors and charitable foundations that contribute either directly to HIOBS or through Outward Bound, Inc.

### School & Community Group Programs

In addition to the scholarships awarded to students attending our classic expedition courses, scholarship donations to HIOBS in 2022 were also used to support our Summer Search program, The Telling Room, Aaron's Presents, and the Martin County Boys & Girls Club program.

**“I TRULY BELIEVE THAT I HAVE GROWN AND PLANTED MY FOOT IN THE DOOR FOR SO MANY FUTURE OPPORTUNITIES. MY LIFE’S JOURNEY HAS SHIFTED BECAUSE OF THIS INCREDIBLE PROGRAM.”**

*-Owen, age 19*





COURAGE

# VETERANS PROGRAM

Reintegrating back into civilian life can be profoundly disorienting and challenging for Veterans. Our Veterans Program provides opportunities for them to learn new skills, challenge themselves, and enjoy time working together with other Vets. Our participants report greater self-confidence and experience healthier and more balanced lives after course.

In addition, thanks to the generous support of corporate and individual donors, we are able to offer our Veterans programs fully funded. This allows us to ensure equitable access to valuable programming and guarantee that Veterans attending our courses do not incur any fees or associated costs for the course, including travel.

“THIS PROGRAM HAS HELPED ME TO BE A BETTER FATHER AND FRIEND. IT IS A GREAT START TO MY NEW FUTURE, THAT IS LOOKING UP AND CAN ONLY GO UP.”

*-Brett*

“THIS PROGRAM HELPED ME TO REGAIN MY CONFIDENCE IN MYSELF AND ESPECIALLY HELPED ME GAIN BACK MY LOYALTY AND TRUST IN OTHERS.”

*-Tim*

“BETWEEN THE EASYGOING INSTRUCTORS, THE CAMARADERIE WITH OTHER VETERANS, AND THE DEMANDING TASKS, THE PROGRAM CREATED THE PERFECT ENVIRONMENT FOR HEALING AND OVERCOMING FEARS.”

*-Karla*



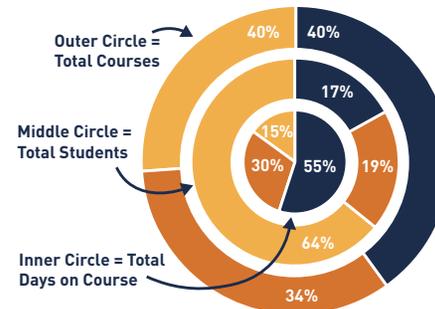


**BELONGING**



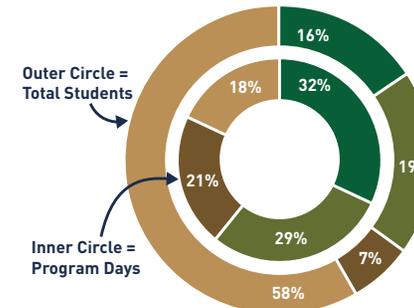
# PROGRAM REPORT

In 2022, over **1,600 students of all ages** completed a Hurricane Island Outward Bound course. Our participants sailed, backpacked, paddled, and climbed through our wilderness classrooms in Maine, Florida, the Bahamas, Costa Rica, Panama, and beyond.



## PROGRAM TYPE

- Open Enrollment
- Educational Partners & Custom Programs
- Outward Bound Professional



## BASECAMP LOCATION

- Newry
- Wheeler Bay
- Florida
- Offsite



**9,361 DAYS** and **224,000 HOURS** of life-changing HIOBS programs

**76 COURSES**  
**1,671 STUDENTS**

**“I LEARNED A LOT ABOUT LEADERSHIP AND TEAMWORK, BOTH THROUGH SUCCESSES AND FAILURES. WE QUITE LITERALLY CLIMBED EVERY MOUNTAIN AND FORDED EVERY STREAM. THERE WERE MOMENTS OF QUIET REFLECTION AND JUBILANT CELEBRATION.”**

*– Eli, Age 18*



# RESILIENCE



## 2022 STUDENT OUTCOMES

“ As a result of my Hurricane Island Outward Bound School course, I feel:



A GREATER UNDERSTANDING OF AND APPRECIATION FOR THE NATURAL WORLD



A GREATER UNDERSTANDING OF WHAT I'M GOOD AT AND AREAS I WANT TO WORK ON



MORE PREPARED TO TAKE ON FUTURE CHALLENGES



MORE COMMITTED TO MAINTAINING OR IMPROVING MY PHYSICAL FITNESS



MORE MOTIVATED TO ACCOMPLISH MY GOALS

96% OF OUR 2022 GRADUATES WOULD RECOMMEND HIOBS TO A FRIEND.

“I LEARNED MORE ABOUT MYSELF IN THIS ONE WEEK THAN MY ENTIRE PREVIOUS SCHOOL YEAR. I LEARNED THAT I AM BRAVER THAN I BELIEVED, STRONGER THAN I SEEMED, AND SMARTER THAN I THOUGHT.”

- Alex, Age 18



# TEAMWORK



## 2022 ADMIN STAFF

Eric Denny  
*Executive Director*

### Admissions

Amber Bolduc  
*Admissions Coordinator  
& Course Advisor*

Andy Colby  
*Director of Admissions*

Sarah Cotton  
*Custom Programs  
Coordinator & Course  
Advisor*

Lauren Goss  
*Open Enrollment  
Course Advisor*

### Custom Programs

Cindy Brown  
*Senior Consultant,  
Custom Programs*

Dave Menges  
*Associate Director of  
Custom Programs*

Andrew Spofford  
*Director of Custom  
Programs*

### Development

Julia Maher  
*Development Director*

Megan Hyson  
*Alumni & Donor  
Engagement Officer*

Rachel Loomis Lee  
*Capital Campaign  
Manager*

### Finance

Jeanne Dellamarco  
*Business Director*

Jody Dinsmore  
*Office Manager*

Ryan Karbula  
*Business & IT Manager*

Lynn Lavertu  
*Accounts Receivable  
Manager*

### Marketing

Kim Ratner  
*Marketing Manager*

Nina Shepperson  
*Communications  
Coordinator*

## Programming

Tim Barker  
*Director of Operations*

Sarah Chesnutt  
*Staffing Director*

John McBride  
*Director of Fleet &  
Facilities*

Whitney Pander  
*Sea Program Director*

Logan Perkins  
*Staffing Manager, Sea  
Program*

Suzanne Newsom-  
Pierce  
*Staffing Manager, Land  
Program*

Eli Walker  
*Land Program Director*

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Brandenburg

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Marissa Sanzone

Sally Sulloway

Dan Wyman

## 2022 STAFF RECOGNITION

### 300 Days of Service

Madi Ruopp

Jeremy Reinertsen

Kate Abraham

Morgan Hinson

Suze Hoff

## 1000 Days of Service

Dave Menges

John McBride

Kelsy Morganwalp

Eli Walker

Sage Walker

## 3 Years of Service

Jonathan Bickford

Becca Hesselink

## 5 Years of Service

Kate Abraham

Ryan Karbula

Julia Maher

Andrew Spofford

## 10 Years of Service

Sarah Chesnutt

## 15 Years of Service

John McBride

## 20 Years of Service

Norm Greenberg

Dave Menges

Deke Harris

John Calogero

## 35 Years of Service

Ken Sinapuis

## 40 Years of Service

Chris Wells

Jonathan Goldberg

## 2022 Kellogg Award

Sarah Chesnutt

# FINANCIAL REPORT

## Statements of Financial Position (December 31, 2022)

### ASSETS

#### Current Assets

Cash and cash equivalents	\$ 208,069
Cash restricted reserve for capital improvements	1,839,776
Accounts receivable	58,172
Pledges receivable	856,792
Prepaid expenses	227,581

**Total Current Assets** **\$ 3,190,390**

#### Other Assets

Operating lease right of use asset	132,748
Property and equipment - net	3,583,340
Investments	3,974,771

**Total Other Assets** **\$ 7,690,859**

**Total Assets** **\$ 10,881,249**

### LIABILITIES AND NET ASSETS

#### Current Liabilities

Accounts payable	93,695
Accrued expenses	207,650
Deferred revenue	223,869
Operating lease liability - current	41,177
Current portion of long-term debt	14,748

**Total Current Liabilities** **\$ 581,139**

#### Non-Current Liabilities

Long-term operating lease liability	91,571
Long-term debt, net of current portion	578,516

**Total Non-Current Liabilities** **\$ 670,087**

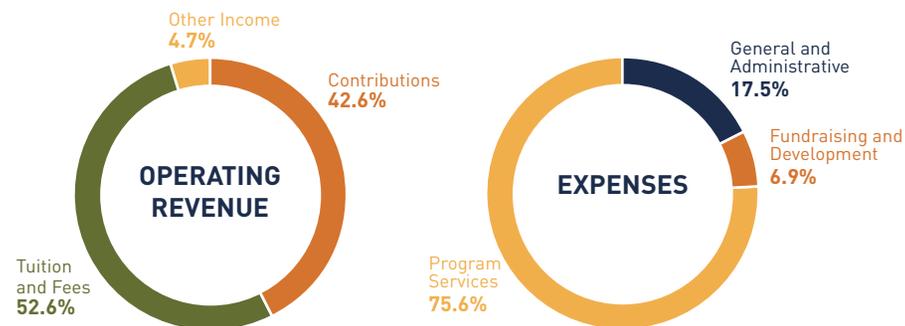
**Total Liabilities** **\$ 1,251,226**

#### Net Assets

Without Donor Restrictions	
Undesignated	2,489,851
Designated by the Board	967,244
With Donor Restrictions	6,172,928

**Total Net Assets** **\$ 9,630,023**

**Total Liabilities and Net Assets** **\$ 10,881,249**



## Statements of Activities (Year Ended December 31, 2022)

Operating Revenue	Without Donor Restrictions	With Donor Restrictions	Total
Tuition and Fees	\$ 3,182,307	\$ —	\$ 3,182,307
Scholarships	(513,156)	—	(513,156)
Tuition and Fees, net of scholarships	2,669,151	—	2,669,151
Contributions	674,252	490,435	1,164,687
Other Income	239,306	—	239,306
Net assets released from restrictions	488,115	(488,115)	—
Released board designated from endowment	61,001	—	61,001
<b>Total Operating Revenue</b>	<b>\$ 4,131,825</b>	<b>\$ 2,320</b>	<b>\$ 4,134,145</b>
<b>Operating Expenses</b>			
Program Services	3,536,262	—	3,536,262
General and Administrative	816,380	—	816,380
Fundraising and Development	324,814	—	324,814
<b>Total Operating Expenses</b>	<b>\$ 4,667,456</b>	<b>\$ —</b>	<b>\$ 4,667,456</b>
<b>Change in Net Assets from Operations</b>	<b>\$ (545,631)</b>	<b>\$ 2,320</b>	<b>\$ (543,311)</b>
<b>Non-Operating Revenue and Expenses</b>			
Contributions	—	997,209	997,209
Interest Income	—	4,657	4,657
Investment Income	52,011	174,123	226,134
Net loss on investments	(227,510)	(761,662)	(989,172)
Net assets released for capital expenditures	410,909	(410,909)	—
Reclassified board designated to operating	(61,001)	—	(61,001)
Capital campaign expenses	(99,038)	—	(99,038)
<b>Change in Net Assets — Non-Operating</b>	<b>\$ 75,371</b>	<b>\$ 3,418</b>	<b>\$ 78,789</b>
<b>Change in Net Assets</b>	<b>\$ (470,260)</b>	<b>\$ 5,738</b>	<b>\$ (464,522)</b>
<b>Net Assets, Beginning of the Year</b>	<b>\$ 3,927,355</b>	<b>\$ 6,167,190</b>	<b>\$ 10,094,545</b>
<b>Net Assets, End of the Year</b>	<b>\$ 3,457,095</b>	<b>\$ 6,172,928</b>	<b>\$ 9,630,023</b>



# PERSEVERANCE



## DONOR LIST

Our donors bring life-changing experiences to students from across the country. Thank you for your incredible support and generosity. **You are Outward Bound.**

- |  |  |  |                                       |
|--|--|--|---------------------------------------|
| Abbot and Dorothy H. Stevens Foundation      | Jodi Beznoska                            | Sarah Chesnutt and Kelsy Morganwalp            | Faith Diemand                         |
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ADVENTURE



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LIFETIME OPPORTUNITY, AND  
I AM SO THANKFUL I DID IT. I  
WILL NEVER FORGET THIS.”**

*– Henry, Age 15*



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